

Action plan for monitoring the implementation of the conclusions from the 8th meeting for social integration of the Roma in the Republic of North Macedonia (September 19, 2019)

Goal	1. Education				
	Measures	Indicators	Participants and Budget	Timetable	Implementation status / challenges
	Reduction of the percentage of Roma children aged 6-18 who are out of education from 15% to 10% by 2021.	Roma educational mediators are defined in the Law on Primary Education, which ensures sustainability. Their number has increased from 28 to 35 compared to the last school year;	Purification of school lists for student dropout;	Ministry of Education and Science	currently

	The Ministry of Education and Science in cooperation with the Macedonian Center for Civic Education (MCIC) and the Pestalozzi Foundation from Switzerland are implementing a project to detect and scholarship children who are outside the school system.	Ensuring regularity and continuity in the education system of students who have returned to teaching.	Pestalozzi Foundation, Ministry of Education and Science	December 2020	The third phase of the project "Inclusion of children outside the schools of the educational system" between the Pestalozzi Foundation and MoES continues. This third phase aims to support the state's efforts in the integrated approach and support for integration of Roma boys and girls outside the schools of the education system. At the same time, the project envisages tutoring and scholarships for the identified children who do not go to school after their enrollment in schools. The project also provides guidance to parents on enrolling and returning of their children at school.
Establishing a system for further reform and reintegration into the education of persons who are not enrolled in time, left early or did not complete their education	Preparation of a concept/program of the Bureau of Education at the Ministry of Education and Science (MES) for infiltration and inclusion of persons who are not enrolled in time, left early or did not complete their education.	Prepared program	Ministry of Education and Science, UNDP	December 2020	
2. Employment					
Goal	Measures	Indicators	Participants and Budget	Timetable	Implementation status / challenges

<p>Increasing the percentage of Roma representation in the state and public sector from 1.3 to 1.8%</p>	<p>Setting up a supervisory mechanism (commission) to monitor the application of the principle of equitable representation.</p>	<p>Number of Roma employees in the state and public sector</p>	<p>Ministry of Information Society and Administration, Ministry of Finance, Agency for Administration, Ministry of Political System and Inter - Community Relations</p>	<p>June 2021</p>	
<p>Increasing the employment rate of Roma from 22% to 25%</p>	<p>Sharing information on active measures to include Roma in the labor market</p>	<p>Reports from the Employment Service Agency and the Roma Information Center on the number of informed clients, the number of candidates and the number of</p>	<p>Ministry of Labor and Social Policy in cooperation with the Employment Service Agency of the Republic of North Macedonia</p>	<p>currently</p>	<p>In the period January - December 2020, the Employment Service Agency of the Republic of North Macedonia implemented many activities for informing the unemployed persons about the participation in active employment programs and measures and labor market services. Informing the unemployed as well as other activities for support were conducted through many types of employment services, such as: Job Search Assistance, Motivational Trainings, Employment and Career Preparation Trainings, Vocational Orientation and Career Counseling and Employment Mediation, which included a total of 4,519 unemployed Roma. Some of the persons were involved in multiple services or in multiple activities within one service.</p>

		selected		<p>Also, 4,200 persons (2,116 through Roma mentors and 2,084 through the Acceder Program) were informed within the Activation of unemployed Roma and other persons at risk of social exclusion service (implemented by UNDP in cooperation with the employment centers of the ESA).</p> <p>The active employment programs and measures from the Operational Plan for active employment programs and measures and labor market services for 2020 included a total of 427 unemployed Roma.</p> <p>Young unemployed Roma were also informed about and included in the Youth Guarantee (YG) Program. The program included 1,551 Roma youth, out of which 236 got employed, and 55 were included in some of the active employment programs and measures that do not lead to direct employment.</p> <p>In the period from January 1, 2021 – November 3, 2021 the active programs and employment measures included a total of 346 Roma. The services covered 5,064 unemployed Roma (one person can be included in different services multiple times or in multiple activities within one service).</p> <p>Furthermore, 3,937 Roma were informed (2,438 through Roma mentors and 1,499 through the Acceder Program) within the Activation of unemployed Roma and other persons at risk of social exclusion service (implemented by UNDP in cooperation with the employment centers of the ESA).</p> <p>Within the Labor Market Activation of Vulnerable Groups Project under IPA, the service CAM-Counseling and Motivation for beneficiaries of guaranteed minimum assistance included 79 Roma.</p>
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					<p>The Youth Guarantee Program included 728 young unemployed Roma, out of which 97 got employed, and 26 were included in one of the active employment programs and measures that do not lead to direct employment.</p> <p>The realization of the employment programs and measures and the services from the Operational Plan for 2021 is ongoing.</p>
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		persons for inclusion of Roma in the program			
3. Social and health care					
Goal	Measures	Indicators	Participants and Budget	Timetable	Implementation status / challenges
Larger coverage of the Roma population in public health programs	Adoption of measures for greater coverage of Roma with preventive programs of the Ministry of Health	Number of public health programs in which Roma are a special target group	Ministry of Health	January 2021	Roma, as a special target group, are included in three preventive programs of the Ministry of Health.
Resolving the status of health mediators through their institutionalization	Employment of health mediators	at least 10 employed mediators	Ministry of Health	May 2021	The employment process of 32 health mediators in the Health Centers of 12 municipalities on the territory of the Republic of North Macedonia is still ongoing.
4. Housing and civil registration					
Goal	Measures	Indicators	Participants and Budget	Timetable	Implementation status / challenges
Inclusion of new provisions on social housing in the Housing Law.	Preparation of a text for amendments to the draft law on housing with an element of social housing	prepared text of the law	Ministry of Transport and Communications, Ministry of Labor and Social Policy	June 2020	The Ministry of Transport and Communications considers that the Ministry of Labor and Social Policy should prepare and propose the Law on Social Housing as a separate law in compliance with the competences of this Ministry.

	Adoption of the draft text of the housing law		Ministry of Transport and	December 2020	
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		adopted draft text	Communications, Ministry of Labor and Social Policy		
Increasing the number of adopted Detailed urban plans in settlements with a significant percentage of Roma population	Holding a meeting with the mayors of the municipalities on the possibility of financing the process of preparation of Detailed Urban Plans	held meeting	Cabinet of the Minister without portfolio for implementation of the Roma Strategy, Ministry of Local Self-Government, EU Delegation in Skopje	October 2020	
Extension of the deadline for legalization of illegally constructed buildings.	Amendment of the regulation that regulates the deadline for legalization of illegally constructed buildings.	Adopted regulation	Ministry of Transport and Communications	May 2021	The Law Amending the Law on Treatment of Illegally Constructed Buildings was adopted (Official Gazette of the Republic of North Macedonia no. 174/2021).
Increasing the funds for realization of communal and infrastructural projects.	Increasing of the budget intended for communal and infrastructure projects within the Ministry of Transport and Communications	at least 50% increased annual budget	Ministry of Transport and Communications, Cabinet of the Minister without portfolio for implementation of the Strategy for Roma	December 2020	In the budget of the Republic of North Macedonia for 2021 (Official Gazette of the Republic of Macedonia no. 307/2020), in the section 13001 – Ministry of Transport and Communications, Program 1– Administration, Subprogram 11 – Support for the implementation of the Decade of and the Strategy for Roma, item 488 –Capital grants to the local self-government units, funds in the amount of 20,000,000.00 MKD have been determined. At the proposal of the Ministry of Transport and Communications, the Government of the Republic of North Macedonia adopted a

					<p>Program to support the implementation of the Decade of and the Strategy for Roma for 2021 (Official Gazette of the Republic of North Macedonia no. 182/2021). On the basis of the aforementioned Program by the Ministry of Transport and Communications on August 5, 2021, a Public Call for Submission of applications for the use of funds from the Budget of the Ministry of Transport and Communications for 2021 in the amount of 18,000,000.00 MKD to support the implementation of the Decade and the Strategy for Roma for 2021, was published and is in progress.</p>
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5. Roma Integration Policies, Monitoring Coordination Tools and Budget Funds

Goal	Measures	Indicators	Participants and budget	Timetable	Implementation status / challenges
6. Horizontal issues					
Goal	Measures	indicators	Participants and budget	Timetable	Implementation status / challenges
Persons without documents					
Resolving the status of persons not registered in the birth register.	Preparation of a draft text of the law on unregistered persons in the registry book of records	Prepared text	Ministry of Labor and Social Policy, Ministry of Interior, Ministry of Justice, Office for management of registers of births, marriages and deaths	/	<p>An Action Plan for the Implementation of Law on Persons without Regulated Status has been prepared.</p> <p>The Law on Persons not Registered in the Register of Births was adopted on February 15, 2020 by the Assembly of the Republic of North Macedonia and was published in the Official Gazette of the Republic of North Macedonia no. 42/20. Adoption of this Law enables persons to obtain registration in a special birth register, extract from a special birth register, and an identification document issued by the Ministry of Interior. Additionally, they are entitled to 4 rights provided in Article 11 of the Law.</p> <p>The Ministry of Justice/Office for Management of Registers prepared the necessary documents for submitting applications (the layout of the temporary registration and the temporary birth certificate).</p>

					<p>The list of persons for registration and contacts from NGOs, which will assist the application process, have been submitted to all regional units.</p> <p>The Ministry of Interior has prepared the format / layout of the temporary ID card that the persons will be receiving.</p> <p>The implementation process of the Law on Persons not Registered in the Register of Births is ongoing. The focus is placed on the possibilities and manner for their registration.</p> <p>Currently, 220 applications are submitted, and 170 persons are registered in the special register of births. The cases for the other 50 persons are ongoing.</p>
Adoption of legal changes that will systematically lead to reduction and eradication of statelessness	Adoption of a draft text of the law on unregistered persons in the registry book of records	Adopted law	Ministry of Labor and Social Policy, Ministry of Interior, Ministry of Justice, Office for	January 2020	<p>Adopted at the 136th session of the Assembly of the Republic of North Macedonia held on 14.2.2020. (Official Gazette of the Republic of North Macedonia no. 42/20)</p> <p>COMPLETED</p> <p>The bylaws were adopted in May and the admission of applications for additional registration in the special register of births started.</p>

			management of registers of births, marriages and deaths		
	Non-discrimination and gender equality				
Reducing of the degree of discrimination against Roma in accessing goods and services	Application of penal / misdemeanor provisions of the Law on Prevention and Protection against Discrimination for perpetrators of discrimination and non-compliance with the provisions of the law	Number of established violations in terms of discrimination	Ministry of Interior, Commission for Protection against Discrimination	currently	
Involvement of gender perspective and principle of non-discrimination in all areas of the Strategy by defining measurable indicators	Preparation of a draft text of the Strategy for Improving the Position of Roma with a Element of Gender Perspective and Principle of Non-Discrimination	Prepared draft text	Cabinet of Minister without portfolio for implementation of the Roma Strategy, Ministry of Labor and Social Policy	December 2020	The Strategy for Equality and Non-Discrimination 2022-2026 is currently being prepared. The Strategy for Gender Equality 2021-2026 is in Parliamentary procedure. The specific objectives of the Strategy include the promotion of Roma women.
Gender inclusion of Roma women's priorities and needs in national policies and strategic documents	Application of gender inclusion of the priorities and needs of Roma women in the National Action Plans for Housing, Education, Health and Employment as well as in the Local Action Plans.	Prepared at least 5 national action plans	Cabinet of Ministers without portfolio for implementation of the Roma Strategy, Ministry of Health, Ministry of Labor and Social Policy,	December 2020	The NAP for Roma Women is being prepared, in which the priorities and needs of Roma women from all areas will be created, that will lead to the improvement of the status and situation of Roma women in the Republic of North Macedonia.

			Ministry of Transport and Communications , Ministry of Education, Ministry of Culture,		
	Roma returnees				
Adoption of Return Integration Program.	Preparation of a draft program for reintegration of returnees	Prepared draft text	Ministry of Interior, Ministry of Education and Science, Ministry of Health, Ministry of Labor and Social Policy, Cabinet of the Minister without portfolio for implementation of the Roma Strategy	January 2021	COMPLETED
	Adoption of Return Integration Program	Adopted text	Ministry of Interior, Ministry of Education and Science, Ministry of Health, Ministry of Labor and Social Policy, Cabinet of the Minister without portfolio for implementation	June 2021	COMPLETED

			of the Roma Strategy		
Establishment / formation of a coordinating body for returnees	Preparation of a decision on the establishment of a coordinating body for returnees	Prepared text	Ministry of Interior, Ministry of Education and Science, Ministry of Health, Ministry of Labor and Social Policy, Cabinet of Minister without portfolio for implementation of the Roma Strategy	May 2021	With regard to the regional project, Strengthen national and local systems to support the effective socio-economic integration of (Roma) returnees in the Western Balkans, a selection of 3 municipalities was made that are covered by pilot activities within the project. Workshops were held with municipalities to get to know and implement the activities planned with the project.
	Adopting a decision to establish a coordinating body for returnees	Adopted decision	Ministry of Interior, Ministry of Education and Science, Ministry of Health, Ministry of Labor and Social Policy, Cabinet of the Minister without portfolio for implementation of the Roma Strategy	June 2021	